# MILPERSMAN 1000-100

# HOME OF RECORD AND PLACE FROM WHICH ORDERED TO ACTIVE DUTY

| Responsible<br>Office                 | NAVPERSCOM<br>(PERS-312D) | Phone: | DSN<br>COM<br>FAX | 882-3363/3364<br>(901) 874-3363/3364<br>882-2001 |
|---------------------------------------|---------------------------|--------|-------------------|--|
| NAVPERSCOM CUSTOMER<br>SERVICE CENTER |                           | Phone: | Toll Free         | 1-866-U ASK NPC                                  |

| References | (a) NAVSO P-6034, Joint Federal Travel |  |  |
|------------|--|--|--|
|            | Regulation (JFTR), Volume 1,           |  |  |
|            | Uniformed Service Members              |  |  |
|            | (b) 60 Comp.Gen. 142 (1980)            |  |  |

# 1. Policy

- a. Per reference (a), the Home of Record (HOR) and/or Place From Which Called (or Ordered) to Active Duty (PLEAD) are used to determine a member's entitlement to travel and transportation allowances or other compensations provided by law. To support these entitlements, these places will be documented in the service record as prescribed below, and shall not be changed except as authorized.
- b. Members' current mailing address is required to ensure they can be reached at any time by ordinary mail. Members are responsible for the accuracy of their mailing address, and shall report address changes to their commanding officer (CO) when they occur. Changes to the mailing address do not affect the HOR or the PLEAD.

#### 2. Home of Record (HOR)

- a. The place declared by the servicemember to be the permanent home, or actual home of the member when commissioned, appointed, enlisted, inducted, or ordered into a tour of active duty.
- b. The place recorded as the home of the individual when reinstated, reappointed, or reenlisted remains the same as that recorded when commissioned, appointed, enlisted, inducted, or

ordered into the tour of active duty unless there is a break in service of more than 1 full day. **NOTE:** Only if a break in service exceeds 1 full day (more than 24 hours) may the member change the HOR.

c. Use the following table to determine a HOR:

| Occasion                | Home of Record                           |
|-------------------------|--|
| An individual           | The place declared by the servicemember  |
| commissioned,           | to be the permanent home, or actual home |
| appointed, enlisted,    | of the member.                           |
| inducted, or ordered    |  |
| into a tour of active   |  |
| duty.                   |  |
| An officer appointed    | Remains the same as that recorded on     |
| from active enlisted    | DD 4 (1-01), Enlistment/Reenlistment     |
| status.                 | Document-Armed Forces of the             |
|                         | United States, in effect at the time of  |
|                         | appointment.                             |
| An enlisted member      | Remains the same as that recorded on the |
| immediately reenlisted  | DD 4 in effect at the time of            |
| with no break in active | reenlistment.                            |
| service.                |  |
| An enlisted member      | The place declared by the servicemember  |
| reenlisted after a      | to be the permanent home, or actual home |
| break in active service | of the member at the time of             |
| that exceeds 1 day      | reenlistment into the new period of      |
| (more than 24 hours)    | active duty. The new HOR shall be        |
|                         | recorded on the new DD 4.                |
| An officer or enlisted  | The place declared by the servicemember  |
| member recalled to      | to be the permanent home, or actual home |
| active duty from an     | of the member when ordered into a tour   |
| inactive status, after  | of active duty. If different from the    |
| a break in active       | HOR currently recorded in the service    |
| service that exceeds 1  | record, the new HOR, for officer and     |
| day (more than 24       | enlisted members, shall be recorded on   |
| hours)                  | NAVPERS 1070/74 (Rev. 10-05), Report of  |
|                         | Home of Record and Place From Which      |
|                         | Ordered to Active Duty.                  |

d. Changes in HOR are not authorized during a continuous tour of active duty regardless of changes in the member's home address during the tour of active duty or enlistment. The official HOR may be changed upon reenlistment or reentry into the service provided there is no overlap in reenlistment contracts and a break in service of more than 1 day has occurred. (Example: Member's current enlistment expires on the

12th of the month and the member reenlists on the 14th of the month.)

#### e. Where to record HOR

- (1) The initial HOR for officers shall be recorded on NAVPERS 1070/74.
- (2) The initial HOR for enlisted members shall be recorded on DD 4.
- (3) Changes to the HOR authorized as a result of a break in service shall be recorded as indicated in para. 2c above.

# 3. Place From Which Called (or Ordered) to Active Duty (PLEAD)

- a. The place of acceptance in current enlistment, commission, or appointment of members of the regular Services, or of members of the Reserve components when enlisted, commissioned, or appointed for immediate active duty. For an inductee, it is the location of the local Selective Service Board to which the individual first reported for delivery to the induction station.
- b. Effective 1 January 1983: In the case of a non-prior service midshipman or cadet at a Service academy or a civilian college or university, the place where the member attains a military status or where the member enters the Service. NOTE: Generally this is the academic institution and not the member's HOR (reference (b)).
- c. In the case of a reservist who is not enlisted, commissioned, or appointed for immediate active duty, the place to which orders to active duty are addressed.

#### d. Where to record the PLEAD

- (1) The initial PLEAD for officers shall be recorded on NAVPERS 1070/74.
- (2) The initial PLEAD for enlisted members shall be recorded on DD 4.
- (3) The PLEAD for a reservist ordered to active duty will be recorded on the members orders to active duty.

NOTE: The PLEAD changes only if there is a break in service exceeding 1 full day, in which case it is the place of entry into the new period of service.

## 4. Distribution of NAVPERS 1070/74

## a. For newly commissioned officers:

- (1) Original: Attach to NAVPERS 1000/4 (Rev. 2-04), Officer Appointment Acceptance and Oath of Office, and forward to Navy Personnel Command (NAVPERSCOM), Selection Board Technical Support Section (PERS-4801), along with the other documents required to create the new officer permanent personnel record.
- (2) Duplicate: To newly commissioned officers for retention in their personal files.

# b. For changes authorized as a result of a break in service:

- (1) Original: Forward to NAVPERSCOM, Records Support Branch (PERS-312C).
- (2) Duplicate: If the member is an officer, deliver to the officer for retention in their personal files; If the member is enlisted, file in the field service record.

# 5. Corrections

- a. A correction to the HOR (for officer and enlisted) may be authorized in those instances when, through a bona fide error, the place originally named at time of current entry into the Service was not in fact the actual home. Any such correction must be fully justified and the home, as corrected, must be the actual home of the member upon entering the Service, and not a different place selected for the member's convenience.
- b. Approval by NAVPERSCOM (PERS-312D) is required to correct an erroneous HOR. Requests shall be submitted, via the chain of command, to NAVPERSCOM (PERS-312D) for approval, and must include sufficient documentary evidence to support the member's claim.